

2027

SPEAKER SESSION PROPOSAL



INTRODUCTION

Howdy! Texas A&M Engineering Extension Service (TEEX)—Emergency Services Training Institute (ESTI) is proud to announce our annual *Call for Speakers* for the upcoming TEEX Leadership Development Symposium. This two-and-a-half day event is attended by hundreds of emergency responders who come to listen to presentations that focus on how to improve their leadership and management skills.

Our mission is to bring together the best minds in emergency services to discuss leadership concepts, ideas, and practices to sharpen the skills and abilities of current and future fire service leaders. The Symposium offers attendees a combination of general session presentations and diverse breakout sessions that focus on all aspects of leadership development. To do this, we rely on amazing professionals such as yourself. We are seeking dynamic leaders who are making a difference in their field of expertise. Are you one of those of dynamic leaders? Do you have an important leadership message to share with the growing community of emergency response professionals who are committed to improving people and organizations?

2027 EVENT THEME

Authentic Leadership

NEXT EVENT LOCATION AND DATES

January 6 – 8, 2027 | The Woodlands, Texas *(The 2027 event will begin on Wednesday and end on Friday)*

CALL FOR SPEAKERS

You are invited to share your expertise during breakout sessions by completing the following session proposal. We strive to provide speakers from diverse backgrounds who can share insight on relevant topics that impact the emergency services and related industries. Some areas of expertise where we are seeking presentations include:

- Motivational Leadership
- Leadership Strategies
- Organizational Development
- Financial Management
- Fitness and Wellness
- Personnel Management
- Change Management
- Mental Wellness
- Technology Leadership

BREAKOUT SESSION FORMAT

Most Breakout Sessions are scheduled in two consecutive 1-hour blocks, with the second session serving as a repeat of the first. Some Breakout Speakers may only present during a single 1-hour block. Two-part sessions will NOT be considered.

SPEAKING FEES

The TEEX Leadership Development Symposium is offered at a low-cost fee to Texas residents with the balance funded by State of Texas tax dollars. Since the Symposium is not for profit, we typically offer a hotel room and a complementary ticket to attend the event in lieu of paying a speaking fee to presenters. If you require travel expense reimbursement and/or a speaker's fee, please indicate a combined amount your proposal. We cannot offer a separate reimbursement for travel.

CO-PRESENTERS

All speakers should be included in the Presentation Proposal. Co-Presenters must be approved by the selection committee prior to the event.

SELECTION PROCESS

A selection committee will evaluate all speaker applications based on the following criteria:

- Overall quality of session proposal that includes a direct or indirect Leadership Message
- Applicability of the topic in relation to the audience
- Relevancy to today's emergency responder community

The selection committee will also ensure that the breakout sessions allow for a variety of topics.

CHECKLIST

Your proposal should include the following items:

- Completed speaker information
- Completed application packet for each topic proposal, total quantity of 3 maximum
- Current resume(s) for presenter and if applicable, co-presenter(s)

PROPOSAL INSTRUCTIONS

The *Call for Speakers* will be open to accept **Speaker Session Proposals** from **March 20 through May 15, 2026**.

To submit a proposal to be a breakout speaker for the TEEX Leadership Development Symposium, follow these instructions:

UPLOAD COMPLETED APPLICATION

- Complete the Speaker Session Proposal (*Note: Incomplete proposal documents will not be considered*)
- Go to teex.link/SpeakerApp2027 and complete the form and upload the following items and hit the submit button:
 - **Completed Speaker Session Proposal document**
 - **Current resume for Primary Presenter** and for Co-Presenter(s), if applicable
 - **Professional Color Photo for Primary Presenter** and for Co-Presenter(s), if applicable

Speaker Session Proposals are valid for one year only. If you would like to apply for the following year, please submit a new proposal during the next Call for Speakers.

QUESTIONS?

If you have any questions, please contact me.

Thank you,

Mary Reeves

Speaker Coordinator, Leadership Development Symposium

Mary.Reeves@teex.tamu.edu | 979-500-6900

PRIMARY PRESENTER CONTACT INFORMATION

Salutation (*e.g., Mr., Mrs. Dr., Chief, Lt.*):

First Name:

Last Name:

Preferred Name, *if different*:

Company /Affiliation Name:

Full Job Title:

Work Phone:

Mobile Phone:

Personal Email (*will not be shared with public*):

Public Email for Attendees:

Permanent Mailing Address:

City:

State/Province:

ZIP:

Country:

Polo shirt information: (*occasionally provided as speaker gifts, should you be selected*)Cut: Men's Women's Size: XS S M L XL 2XL 3XL

Please provide a brief biography written in third person that highlights your career or educational experience. Do not describe your organization's products or services. (120-160 words).

List any local, national, or international speaking experience. If none, then list your experience speaking in front of groups of 15 or more, or teaching experience.

Please provide a description of your organization. (*write N/A if not applicable.*)

Do you have any recorded examples of your face-to-face or online presentations? Yes No

If so, please indicate how we can access the recordings.

PRESENTATION DETAILS

Our Symposium schedule will be finalized based on the number of speakers chosen to present and the format of sessions. To offer variety and best options for attendees, please be aware that we may ask that a proposed 2-part session be changed to a 1-hour session, repeated back-to-back.

SESSION CATEGORY

Identify one or two categories your presentation topic best fits:

- Motivational Leadership
- Leadership Strategies
- Organizational Development
- Financial Management
- Fitness and Wellness
- Personnel Management
- Change Management
- Mental Wellness
- Technology Leadership
- Other:

I understand that my proposal content must be presented within a 1-hour breakout session.

- Yes, I agree.

SESSION ABSTRACT

What is the title of your presentation? *(attract attendees by using a catchy or descriptive title)*

Describe your session in 30-50 words using complete sentences written in third person.

Identify at least one learning objective for attendees of your presentation.

Why would this topic be of interest for the attendees? How do you intend to accomplish the learning outcomes that attendees will take away from the presentation?

PRESENTATION HISTORY

Have you given this presentation at any other events? (online or in person) Yes No

If yes, please list the event name(s) and date(s) only within the last 2 years where you have presented it:

Have you proposed to present this topic for any future events for the current year or next year? Yes No

If so, please list events, dates and acceptance status of future events:

AVAILABILITY

The Symposium is scheduled for January 6–8, 2027, Wednesday through Friday.

Breakout sessions will be offered in the mornings and afternoons of Wednesday and Thursday.

Select all day(s) and time(s) below that you are available to present during this event.

Wednesday: All Day AM only PM only

Thursday: All Day AM only PM only

SPEAKING FEE and TRAVEL

TEEX can only pay a *flat speaking fee*; therefore, any *associated travel costs should be included* within that flat fee. The agency does not allow direct payment or reimbursement of travel related expenses. Additionally, speaker fees can only be paid after the conclusion of the event. For those selected, a hotel room for event will be offered to each speaker in the final speaker agreement.

Do you require a speaking fee? Yes No Usually I do, but I will waive it for this event

If yes, please indicate your *flat speaking fee amount*: \$ (US Dollars)

For remuneration purposes, please indicate whether payment will be issued to you, a company, to a governmental entity such as a federal agency, state, county or city municipality of if you are a TAMU System employee.

Myself

Company, please list name:

Federal, State, Local Government entity, please list name:

I am a TAMU System Employee with: TEEX Texas A&M University

Other:

Please provide the address from where you (and co-presenter(s) if applicable) will be traveling.

Same as the address you previously entered on this session proposal.

Street Address:

City:

State:

ZIP:

Country:

CO-PRESENTER CONTACT INFORMATION

Not Applicable

Salutation (e.g., Mr., Mrs. Dr., Chief, Lt.):

First Name:

Last Name:

Preferred Name, if different:

Company /Affiliation Name:

Full Job Title:

Work Phone:

Mobile Phone:

Personal Email:

Public Email for Attendees:

Permanent Mailing Address:

City:

State/Province:

ZIP:

Country:

Polo shirt information: (occasionally provided as speaker gifts, should you be selected)

Cut: Men's Women's Size: XS S M L XL 2XL 3XL

Please provide a brief biography written in third person that highlights your career or educational experience. Do not describe your organization's products or services. (120-160 words).

List any local, national, or international speaking experience. If none, then list your experience speaking in front of groups of 15 or more, or teaching experience.

Please provide a description of your organization. (write N/A if not applicable.)

Do you have any recorded examples of your face-to-face or online presentations? Yes No

If so, please indicate how we can access the recordings.

CO-PRESENTER CONTACT INFORMATION

Not Applicable

Salutation (e.g., Mr., Mrs. Dr., Chief, Lt.):

First Name:

Last Name:

Preferred Name, if different:

Company /Affiliation Name:

Full Job Title:

Work Phone:

Mobile Phone:

Personal Email:

Public Email for Attendees:

Permanent Mailing Address:

City:

State/Province:

ZIP:

Country:

Polo shirt information: (occasionally provided as speaker gifts, should you be selected)

Cut: Men's Women's Size: XS S M L XL 2XL 3XL

Please provide a brief biography written in third person that highlights your career or educational experience. Do not describe your organization's products or services. (120-160 words).

List any local, national, or international speaking experience. If none, then list your experience speaking in front of groups of 15 or more, or teaching experience.

Please provide a description of your organization. (write N/A if not applicable.)

Do you have any recorded examples of your face-to-face or online presentations? Yes No

If so, please indicate how we can access the recordings.

CO-PRESENTER CONTACT INFORMATION

Not Applicable

Salutation (e.g., Mr., Mrs. Dr., Chief, Lt.):

First Name:

Last Name:

Preferred Name, if different:

Company /Affiliation Name:

Full Job Title:

Work Phone:

Mobile Phone:

Personal Email:

Public Email for Attendees:

Permanent Mailing Address:

City:

State/Province:

ZIP:

Country:

Polo shirt information: (occasionally provided as speaker gifts, should you be selected)

Cut: Men's Women's Size: XS S M L XL 2XL 3XL

Please provide a brief biography written in third person that highlights your career or educational experience. Do not describe your organization's products or services. (120-160 words).

List any local, national, or international speaking experience. If none, then list your experience speaking in front of groups of 15 or more, or teaching experience.

Please provide a description of your organization. (write N/A if not applicable.)

Do you have any recorded examples of your face-to-face or online presentations? Yes No

If so, please indicate how we can access the recordings.